

**OFFICE OF THE DEFENDER GENERAL (ODG)
PAY PLAN ADDENDUM**

Effective Dates: July 12,2026 to June 30,2027

ODG Pay Plan			
Effective 7/12/26 - 1/9/27			
STEP	HOURLY	ANNUAL	Level
Step 1	\$33.58	\$69,846	Level I
Step 2	\$35.39	\$73,611	Level I
Step 3	\$37.53	\$78,062	Level I
Step 4	\$41.32	\$85,946	Level II
Step 5	\$43.53	\$90,542	Level II
Step 6	\$45.91	\$95,493	Level III
Step 7	\$47.29	\$98,363	Level III
Step 8	\$49.87	\$103,730	Level III
Step 9	\$52.55	\$109,304	Level IV
Step 10	\$55.57	\$115,586	Level IV
Step 11	\$58.81	\$122,325	Level IV
Step 12	\$61.85	\$128,648	Level IV
Step 13	\$63.97	\$133,058	Level IV
Step 14	\$65.22	\$135,658	Level IV
Step 15	\$66.51	\$138,341	Level IV

ODG Pay Plan			
Effective 1/10/27 - 6/30/27			
STEP	HOURLY	ANNUAL	Level
Step 1	\$34.25	\$71,240	Level I
Step 2	\$36.10	\$75,088	Level I
Step 3	\$38.28	\$79,622	Level I
Step 4	\$42.15	\$87,672	Level II
Step 5	\$44.40	\$92,352	Level II
Step 6	\$46.83	\$97,406	Level III
Step 7	\$48.24	\$100,339	Level III
Step 8	\$50.87	\$105,810	Level III
Step 9	\$53.60	\$111,488	Level IV
Step 10	\$56.68	\$117,894	Level IV
Step 11	\$59.99	\$124,779	Level IV
Step 12	\$63.09	\$131,227	Level IV
Step 13	\$65.25	\$135,720	Level IV
Step 14	\$66.52	\$138,362	Level IV
Step 15	\$67.84	\$141,107	Level IV